



**EMPLOYABILITY AND
COMMUNICATION SKILLS
TRAINING PROGRAM**



CONDUCTED BY

**WADWANI FOUNDATION
IN COLLABORATION WITH
APSCHE**

**RESOURCE
PERSONS:
SHIPRA THAPPA
SHAHRIAR ISLAM**

**ATTENDED BY
P.HARISHA**

The Department of English

**A
THREE-DAY
FOP**

**FROM
19th July 2023
to
21st July 2023**

AN FOP (FACULTY ORIENTATION PROGRAM)

ON

EMPLOYABILITY AND COMMUNICATION SKILLS FOR GETTING A GOOD JOB

Wadhvani Foundation is a not-for-profit with the primary mission of accelerating economic development by driving job creation through large-scale initiatives in entrepreneurship, small business growth, innovation, and skilling. Founded in 2000 by Silicon Valley entrepreneur Dr Romesh Wadhvani, today, the Foundation is scaling impact in multiple countries across Asia, Africa and Latin America.

In collaboration with APSCH, Wadhvani Foundation organized a three-day FOP (Faculty Orientation Program) where faculty are trained by providing with details of three day course designed by Wadhvani from 19 July 2023 to 21 July 2023 from 11AM to 2 PM (Batch-6). Representing B.V.Raju College, Bhimavaram, P.HARISHA, Asst. prof, the department of English, participated with utmost interest and succeeded in the **FOP** taking all tests and got certified as a mentor for the training session for the students with regard to employability and communication skills. The course teaches the students that how to have exploration of various forms of literature, skills and opportunities that create awareness in the fields of entrepreneurship and industry management.

MISSION:

- Accelerating economic development in emerging.
- Economies through large – scale, family sustaining jobs.
 - **Creating Jobs:**
Through entrepreneurship, innovation and skills development.
 - **Changing Lives:**
Through up skilling individuals to command family- sustaining wages.
 - **Scaling Impact:**
Through technology, networks, partnerships and globally.

DAY- 1:

The Day-1 session began virtually on 19 July 2023 and was taken by the speaker Mrs. SHIPRA THAPPA who addressed the gathering by introducing Dr. Romesh, Founder & Chairman of **WADHWANI FOUNDATION** and its mission in inculcating standard practices of education system and discussed the topics of Hard and Soft skills and its types

HOST 1: SHIPRA THAPPA

SESSION-1: 11 AM to 1 PM

TOPIC: SKILLS AND TYPES


- Skills – expertise or ability to do something effectively
- Hard skills
- Soft skills

HOST 2: SHAHRIAR ISLAM

SESSION- 2: 1 PM to 2 PM

TOPIC: 21st century core employability skills






Skills & Types




- Skills-Expertise or ability to do something effectively
 - Hard Skills
 - Soft skills

Hard Skills

Teachable abilities or skill sets that are easy to quantify.






-  Proficiency in a foreign language
-  A degree or certificate
-  Typing speed
-  Machine operation
-  Computer programming


vs.



Soft Skills

Also known as "people skills" or "interpersonal skills."

-  Communication
-  Flexibility
-  Leadership
-  Teamwork
-  Time Management

 the balance

Later the session was taken over by Mr. SHAHRIAR ISLAM who discussed the core employability skills in 21st century and Lesson Structure.

21st Century Core Employability Skills Competencies



Having worked with 1000+ employers, these 6 Competencies were found to be most sought-after in potential employees



Success in Job Interviews

Lesson Structure



The Student's Perspective:

- Short video nuggets
- Visually appealing (Colours, characters, sounds)
- Relatable scenarios
- Engaging
- Reiterates learning outcomes of Watch
- Helps in self evaluation
- Enforces high-order thinking
- Reinforces learning through classroom, community, and online activities
- Share learnings and experiences with peers
- Interactive simulations with real-life scenarios
- Practical application of concepts learned in varied situations personally and professionally
- Do Play: Trial option
- Do Test: Quiz Option
- Additional learning
- Supports self motivated learning

Trackable – to assess learners' performance/attempt per lesson/competency
Hindi Translation in progress | to be localised to other languages as well

DAY- 2:

On 20 July 2023, the Day-2 session began at 11am and continued till 2pm.

HOST 1: SHIPRA THAPPA

SESSION-1: 11:00 AM to 12:30 PM

TOPIC: SELF DEVELOPMENT POSITIVE ATTITUDE

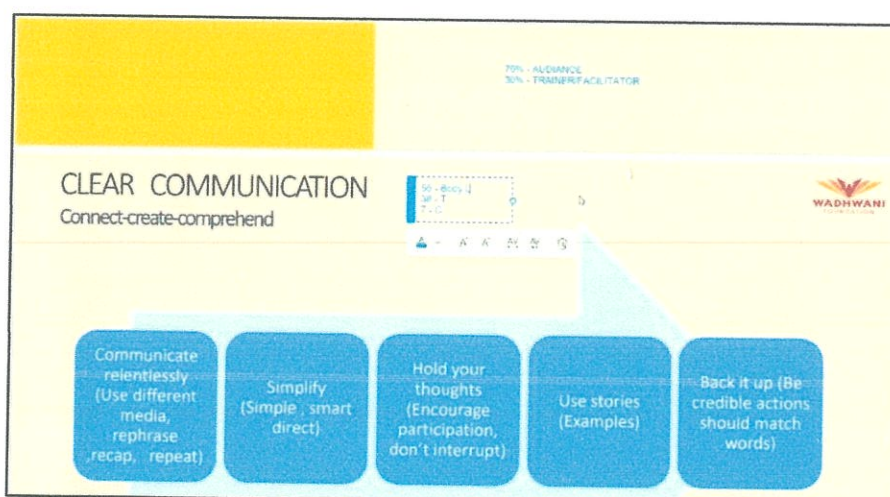
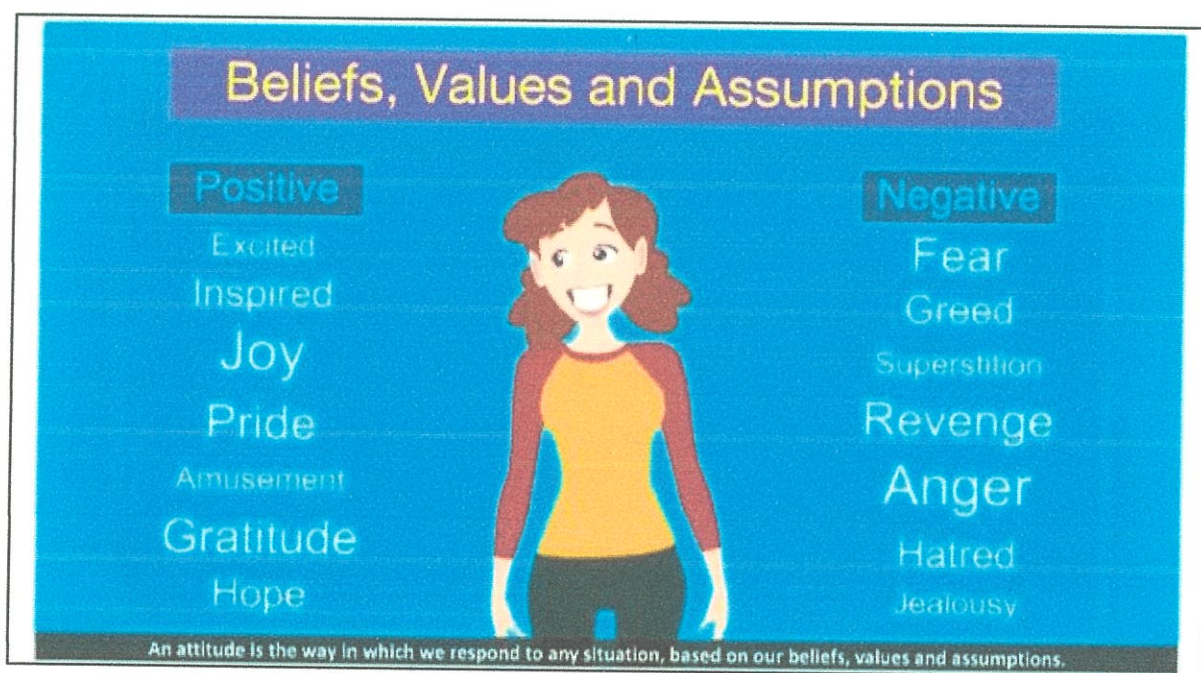
- Positive
- Negative

HOST 2: SHAHRIAR ISLAM

SESSION- 2: 12:31 PM to 2 PM

TOPIC: CLEAR COMMUNICATION

The session was started by Mrs. SHIPRA THAPPA about positive attitude and the need of personality development. Which can show a great impact on attitude formation.



Later the session was handed Mr. SHAHRAIR ISLAM who created awareness about teaching methodology used in WADHWANI FOUNDATION and discussed the importance of clear communication in making TLR practice effectively.

DAY- 3:

On 21 July 2023, the Day-3 session began at 11am and continued till 2pm.

HOST 1: SHIPRA THAPPA

SESSION-1: 11:00 AM to 11:40 AM

TOPIC: DISCUSSED ON PERVIOUS TOPICS

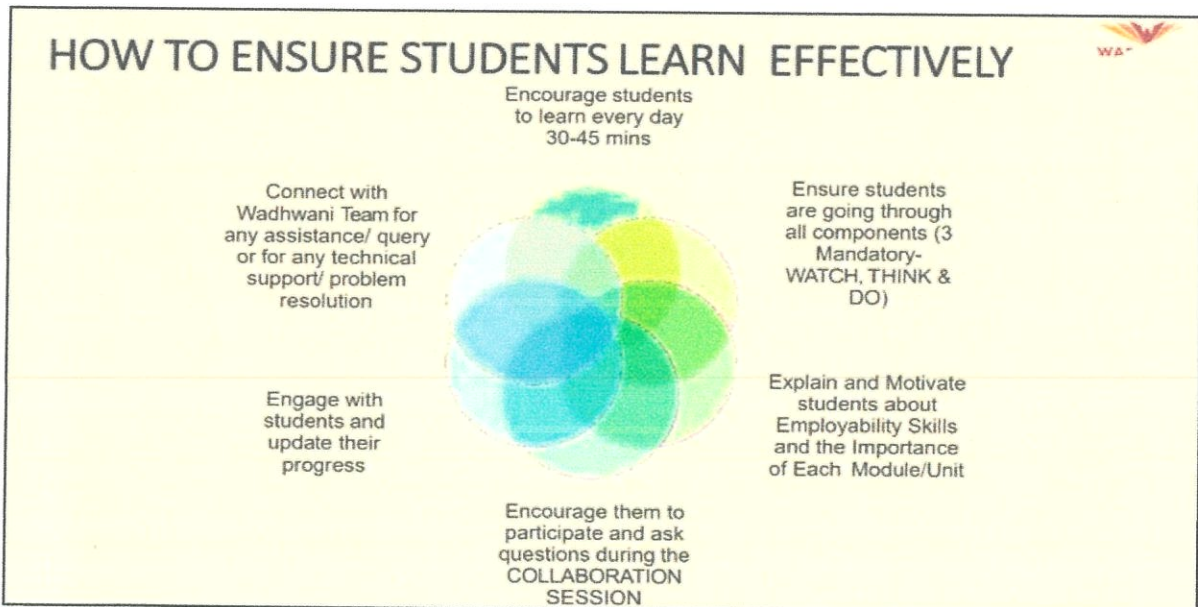
HOST 2: SHAHRIAR ISLAM

SESSION- 2: 11:41 PM to 1:30 PM

TOPIC: HOW TO ENSURE STUDENTS LEARN EFFECTIVELY

The 3rd day session was started by Mrs. SHIPRA THAPPA by having a quick review on the pervious topics. Later the session was concluded by Mr. SHAHRAIR ISLAM discussed pervious topics and explained how to ensure students to learn effectively.

The final session of **FOP** concluded with the submission of assignments done by faculty attended for this **FOP** where the three days attendance 100% and assignments 80% are taking into serious consideration in order every day to select faculty and make them as certified member in WADHWANI FOUNDATION. The whole assignment and attendance were reviewed by Mr. NITIN BALI, Member in WADHWANI FOUNDATION.



PROCESS OF ATTAINMENT OF CERTIFICATION

NAME	P. HARISHA
E-MAIL	harsha99.siri@gmail.com
QUIZ - 1	72%
QUIZ - 2	72%
QUIZ – 3	70%

Out of 107 participants, only 5 members got selected for re- test performance, and in that test Mrs. P. HARISHA got selected by attaining the result as follow

NAME	P. HARISHA
E-MAIL	harsha99.siri@gmail.com
QUIZ - 1	94%
QUIZ - 2	92%
QUIZ – 3	91%

With this score, she cracked the FOP and got certified as a mentor for the Employability and Communication skills training program for the students who are aspirants for getting a good job in software and other sectors.



This certificate is awarded to

Harisha Pappusetti

for successful participation and completion of the Faculty Orientation Program
conducted by Wadhvani Foundation on 21st Century Employability Skills
Course.

We wish you all the very best for your future as a 'Faculty' of this course.

Issue Date: August 4, 2023

Certificate Validation Website: cert.wfglobal.org/verify

Certificate Validation Code: R0yixemYo

A handwritten signature in black ink, appearing to read "Sunil Dahiya".

Sunil Dahiya
Executive Vice President
Wadhvani Opportunity

PRINCIPAL
B.V. RAJU COLLEGE
VISHNUPUR, BHIMAVARAM-534 202

